

©

Quality Compliance Systems

Kope-Medics Ltd

Downloaded: 22 January 2025

Sarah Ajayi

|  |  |
| --- | --- |
| **Review Sheet** | |
| Last Reviewed Last Amended Next Planned Review in 12 months, or  25 Sep '24 25 Sep '24 sooner as required. | |
| Business impact | Changes are important, but urgent implementation is not required, incorporate into your existing workflow.  **MEDIUM IMPACT** |
| Reason for this review | N/A |
| Were changes made? | Yes |
| Summary: | This policy will support those at Kope-Medics Ltd who may want to raise concerns. It has been updated and now includes information in Section 5.2 about who the Freedom to Speak Up Guardian is at Kope-Medics Ltd and their contact details. A new section has been added to your system details questionnaire. Please update your system details under 'Your Key People', 'Other Key Individuals'. Other minor updates have been made, including at Section  5.8. References have been checked to ensure they remain current. |
| Relevant legislation: | * The Criminal Justice and Courts Act 2015 * The Enterprise and Regulatory Reform Act 2013 * The Care Act 2014 * Employment Rights Act 1996 * Public Interest Disclosure Act 1998 * The Health and Social Care Act 2008 (Regulated Activities) (Amendment) Regulations 2012 |
| Underpinning knowledge - What have we used to ensure that the policy is current: | * Author: Public Concern at Work, (2016), *PAS 1998:2008 Whistleblowing Arrangements Code of Practice*. [Online] Available from: [Accessed: ] * Author: NHS Business Services Authority, (2023), *Freedom to Speak Up Raising Concerns (Whistleblowing)*. [Online] Available from: [https://www.nhsbsa.nhs.uk/our- policies/freedom-speak-raising-concerns-whistleblowing#:~:text=You%20can% 20raise%20a%20concern,unsafe%20working%20conditions](https://www.nhsbsa.nhs.uk/our-policies/freedom-speak-raising-concerns-whistleblowing#%3A%7E%3Atext%3DYou%20can%20raise%20a%20concern%2Cunsafe%20working%20conditions) [Accessed: 25/9/2024] * Author: The Care Quality Commission (CQC), (2013), *Whistleblowing: Guidance for providers who are registered with The Care Quality Commission*. [Online] Available from:   [https://www.cqc.org.uk/sites/default/files/documents/20131107\_100495\_v5\_00\_whistleblowi](https://www.cqc.org.uk/sites/default/files/documents/20131107_100495_v5_00_whistleblowing_guidance_for_providers_registered_with_cqc.pdf) [Accessed: 25/9/2024]   * Author: The Care Quality Commission (CQC), (2023), *Report a Concern if you are a Member of Staff*. [Online] Available from: [https://www.cqc.org.uk/contact-us/report- concern/report-concern-if-you-are-member-staff](https://www.cqc.org.uk/contact-us/report-concern/report-concern-if-you-are-member-staff) [Accessed: 25/9/2024] * Author: Nursing and Midwifery Council, (2022), *Whistleblowing to the NMC*. [Online] Available from: [https://www.nmc.org.uk/standards/guidance/raising-concerns-guidance- for-nurses-and-midwives/whistleblowing/](https://www.nmc.org.uk/standards/guidance/raising-concerns-guidance-for-nurses-and-midwives/whistleblowing/) [Accessed: 25/9/2024] * Author: The Care Quality Commission (CQC), (2022), *Regulation 20: Duty of candour*. [Online] Available from: [https://www.cqc.org.uk/guidance-providers/all- services/regulation-20-duty-candour](https://www.cqc.org.uk/guidance-providers/all-services/regulation-20-duty-candour) [Accessed: 25/9/2024] * Author: GOV.UK, (1998), *The Public Interest Disclosure Act 1998*. [Online] Available from: <https://www.legislation.gov.uk/ukpga/1998/23/contents>[Accessed: 25/9/2024] * Author: The National Guardian's Office, (2023), *Freedom to Speak Up*. [Online] Available from: <https://nationalguardian.org.uk/>[Accessed: 25/9/2024] |
| Suggested action: | * Encourage sharing the policy through the use of the QCS App |

©

Quality Compliance Systems

Kope-Medics Ltd

Downloaded: 22 January 2025

Sarah Ajayi

QCS have undertaken an equality analysis during the review of this policy. This statement is a written record that demonstrates that we have shown due regard to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations with respect to the characteristics protected by equality law.

Equality Impact Assessment: